

Office for Student Conflict Resolution
610 East John Street, Champaign, IL 61820
Tel (217) 333-3680
Fax (217) 333-4084

OFFICE FOR STUDENT CONFLICT RESOLUTION ANNUAL STATISTICS

JULY 1, 2018 – JUNE 30, 2019

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ABBREVIATIONS/DEFINITIONS

Abbreviations/Definitions

- **Board of Fraternity Affairs (BFA):** an organizational hearing body responsible for adjudicating fraternity cases
- **Board of Sorority Affairs (BSA):** an organizational hearing body responsible for adjudicating sorority cases
- **Disciplinary Officer (DO):** a staff member empowered to adjudicate student disciplinary cases that would not result in suspension or dismissal (and that do not include allegations of sexual misconduct)
- **Office for Student Conflict Resolution (OSCR):** the department responsible for overseeing the university's student discipline system
- **Office of Registered Organizations (ORO):** for purposes of this document, an organizational hearing body responsible for investigating and adjudicating allegations against organizations that are neither sororities nor fraternities
- **Organizational Hearing Body (OHB):** any body responsible for adjudicating registered student organization disciplinary cases
- **Residence Hall Judicial Commission (RHJC):** a disciplinary hearing board made up of student justices who live in the residence halls
- **Senate Committee on Student Discipline (SCSD):** the Senate committee responsible for establishing student disciplinary procedures, issuing sanctioning guidance to all hearing bodies, and deciding appeals of all subcommittee decisions
- **Subcommittee on Graduate Student Conduct (SGSC):** the subcommittee, composed of faculty and graduate students, responsible for deciding graduate student cases that could result in suspension or dismissal (and that do not include allegations of sexual misconduct)
- **Subcommittee on Sexual Misconduct (SSM):** the subcommittee, composed of faculty, staff, and students, responsible for deciding all student cases that include allegations of sexual misconduct
- **Subcommittee on Undergraduate Student Conduct (SUSC):** the subcommittee, composed of faculty and undergraduate students, responsible for deciding undergraduate student cases that could result in suspension or dismissal (and that do not include allegations of sexual misconduct)

TOTAL CASELOAD

Total Caseload

ADJUDICATED CASES BY HEARING BODY

HEARING BODY	# OF CASES	% OF TOTAL (=1443)
Disciplinary Officer	1313	91.0%
Subcommittee on Undergraduate Student Conduct	67	4.6%
Subcommittee on Sexual Misconduct	45	3.1%
Residence Hall Judicial Commission	9	0.6%
Subcommittee on Graduate Student Conduct	5	0.3%
Organizational Hearing Body (ORO/BFA/BSA)	4	0.3%

ALL OUTCOMES

FORMAL SANCTION/OUTCOME	# ISSUED	% OF TOTAL (=1443)
Reprimand	391	27.1%
Censure	389	27.0%
Conduct Probation	263	18.2%
Dismissal Held in Abeyance	28	1.9%
Dismissal	46	3.2%
Reprimand (Organization)	1	>0.1%
Conduct Probation (Organization)	1	>0.1%
Revocation (Organization)	2	0.1%
Charges Dropped	132	9.1%
Not in Violation	190	13.2%

DO AND RHJC DECISIONS

DO and RHJC Decisions

DISCIPLINARY OFFICER DECISIONS

FORMAL SANCTION/OUTCOME	# ISSUED	% OF TOTAL (=1313)
Reprimand	386	26.7%
Censure	385	26.7%
Conduct Probation	247	17.1%
Charges Dropped	122	8.5%
Not in Violation	173	12.0%

APPEALS OF DO DECISIONS*

APPEAL OUTCOME	NUMBER	% OF TOTAL (=26)
Original Decision Upheld	24	92.3%
Original Decision Overturned	1	3.8%
Original Decision Modified	1	3.8%

RESIDENCE HALL JUDICIAL COMMISSION DECISIONS†

FORMAL SANCTION/OUTCOME	# ISSUED	% OF TOTAL (=9)
Reprimand	5	55.6%
Censure	3	33.3%
Charges Dropped	1	11.1%

* In most cases, the Director of the Office for Student Conflict Resolution hears appeals of DO decisions. In one instance during this reporting period, the Director recused himself from an appeal submitted by a graduate student. This appeal was heard instead by the Subcommittee on Graduate Student Conduct, which upheld the original decision.

† No RHJC decisions were appealed during this reporting period.

SUBCOMMITTEES ON STUDENT CONDUCT

Subcommittees on Student Conduct

SUBCOMMITTEE ON UNDERGRADUATE STUDENT CONDUCT CASES

FORMAL SANCTION/OUTCOME	# ISSUED	% OF TOTAL (=67)
Conduct Probation	11	16.4%
Dismissal Held in Abeyance	27	40.3%
Dismissal	26	38.8%
Not in Violation	3	4.5%

APPEALS OF SUSC DECISIONS (HEARD BY SCSD)

APPEAL OUTCOME	NUMBER	% OF TOTAL (=20)
Original Decision Upheld	15	75%
Original Decision Modified	5	25%

SUBCOMMITTEE ON GRADUATE STUDENT CONDUCT CASES

FORMAL SANCTION/OUTCOME	# ISSUED	% OF TOTAL (=5)
Conduct Probation	1	20%
Dismissal	4	80%

APPEALS OF SGSC DECISIONS (HEARD BY SCSD)

APPEAL OUTCOME	NUMBER	% OF TOTAL (=2)
Original Decision Upheld	2	100%

BOARD OF FRATERNITY AFFAIRS CASES

FORMAL SANCTION/OUTCOME	# ISSUED	% OF TOTAL (=4)
Reprimand	1	25%
Conduct Probation	1	25%
Revocation	2	50%

APPEALS OF BFA DECISIONS (HEARD BY SCSD)

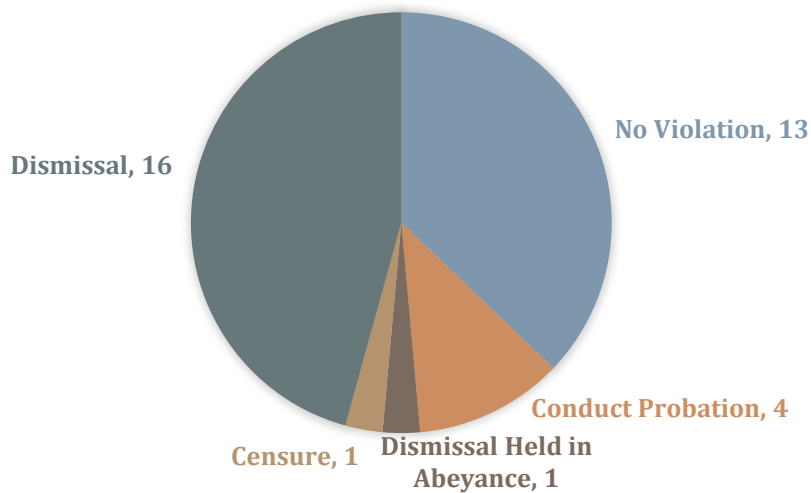
APPEAL OUTCOME	NUMBER	% OF TOTAL (=2)
Original Decision Upheld	1	50%
Original Decision Modified	1	50%

SUBCOMMITTEE ON SEXUAL MISCONDUCT

Subcommittee on Sexual Misconduct

The Subcommittee on Sexual Misconduct issued 35 decisions during this reporting period, and in 10 additional cases, the investigators concluded the process under the subcommittee’s authority prior to a formal hearing. The statistics below describe the subcommittee’s decisions and any subsequent appeals to the SCSD.

SUBCOMMITTEE ON SEXUAL MISCONDUCT FINAL OUTCOMES



APPEALS OF SSM DECISIONS (HEARD BY SCSD)

APPEALED BY	UPHELD	MODIFIED	REMANDED	TOTAL
Complainant	2	1	0	3
Respondent	11	1	1	13

ALL VIOLATIONS

All Violations

VIOLATIONS FOR WHICH STUDENTS WERE FOUND RESPONSIBLE		
VIOLATION	BRIEF DESCRIPTION	TOTAL
302.a.1	Violence-bodily harm	25
302.a.2	Violence-insulting or provoking contact	54
302.a.3	Reckless disregard for health/safety	19
302.a.4	Threatening behavior	33
302.a.5	Harassment (general)	1
302.b.1	Sexual assault	14
302.b.2	Sexual harassment	2
302.b.3	Sexual exploitation	1
302.b.4	Dating violence	5
302.b.5	Domestic violence	1
302.b.6	Retaliation (sexual misconduct policy)	0
302.c	Stalking	3
302.d	Hazing	20
302.e.1	Restricting freedom of movement	2
302.f	Disruptive behavior	7
302.g	Providing false information to, or failing to comply with the reasonable directions of, university officials	41
302.h	Providing false information to, or failing to comply with the reasonable directions of, law enforcement	19
302.j	Theft	113
302.k	Property damage	24
302.l	Indecent exposure	17
302.m	Trespassing	36
302.n.1	Accessing a digital file without authorization	1
302.n.2	Transferring a digital file without authorization	1
302.n.3	Unauthorized use or another's account or password	1
302.o.1	Failing to comply with a university disciplinary body	2
302.o.7	Sanction noncompliance	6
302.p	Making, attempting to make, or distributing a recording of someone in a private location without their consent	1
302.q	Violation of other published university policies	42
302.r	Inciting, aiding, or encouraging another to violate policy	10
302.s	Violation of local, state, or federal law	19

ALL VIOLATIONS

302.t	Sale or distribution of lecture notes or course materials	6
303.a	Falsification of documents	1
303.d	Withholding information or providing false information on a document	1
304.b	Misuse of university-issued ID cards	20
305.d	Possession or use of illegal drugs or drug paraphernalia	267
305.e	Manufacture or distribution of illegal drugs	6
307.a.1	Underage possession or consumption of alcohol	361
307.a.2	Providing alcohol to underage persons	7
307.d	Misuse of government-issued identification	72
307.f	Violation of other alcohol laws	1
307.g	Driving under the influence	11
310.a	Misuse of fire protection equipment	6
402.d	Facilitating Infractions of Academic Integrity (by outside student)	1
406	Repeated violation of the academic integrity policy	72

DEMOGRAPHIC INFORMATION2F

Demographic Information‡

COLLEGE OF RESPONDENTS

COLLEGE	NUMBER	% OF TOTAL (=1154)
Agricultural, Consumer, and Environmental Sciences, College of	102	8.8%
Applied Health Sciences, College of	69	6.0%
Division of General Studies	184	15.9%
Education, College of	13	1.1%
Fine and Applied Arts, College of	53	4.6%
Gies College of Business	121	10.5%
Grainger College of Engineering	187	16.2%
Information Sciences, School of	2	0.2%
Labor and Employment Relations, School of	0	0.0%
Liberal Arts and Sciences, College of	357	30.9%
Media, College of	33	2.9%
Provost, Office of the	1	0.1%
Social Work, School of	13	1.1%

GENDER OF RESPONDENTS

GENDER	NUMBER	% OF TOTAL (=1154)
Female	437	37.9%
Male	717	62.1%
Other	0	0.0%

‡ Only student respondents who were found responsible for a violation are included in these statistics.